



## Graduate Mentoring Academy

Graduate and Professional School



### Goal and Audiences

The goal of the Graduate Mentoring Academy (GMA) is to improve graduate mentoring experiences.

Graduate and Professional Students, Faculty, and Staff at all of our TAMU campuses are welcome to join GMA. Sessions include breakout groups with case studies and activities targeted to meet participant needs.



### Interactive Format

Sessions are offered face-to-face and virtually in a carefully structured interactive format.

Each session is offered three times a semester, led by trained TAMU community facilitators.

### Competency-Based

Our curriculum is based on the Center for the Improvement of Mentored Experiences in Research (CIMER) best-practices and includes seven evidenced-based competencies:

- \*Maintaining Effective Communication
- \*Assessing Understanding
- \*Aligning Expectations
- \*Fostering Independence
- \*Promoting Professional Development
- \*Addressing Equity and Inclusion
- \*Capstone Session:  
Articulating Your Mentoring Philosophy and Plan

### Graduate Mentoring Academy Fellows

Those who complete all seven competencies earn a door placard, certificate, and designation as a Graduate Mentoring Academy Fellow. Fellows are eligible to become GMA Facilitators.

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